



DENZIL RAY

Sixth Dan Black Belt (LTA) Lees Taekwondo under the guidance of Master Stuart Lee since 1999.

WT/OTU Certified Educator/Presenter
 Oceania Taekwondo Union Education & Database Manager
 Chair Oceania Taekwondo Union Para-Taekwondo (Kyorugi)
 International Referee Kyorugi & Para
 Oceania Taekwondo Union Referee Development

Currently enrolled in the online IOC Certificate Course: Safeguarding Officer in Sport (In progress)



Objective

I am always looking for new and challenging opportunities to make the best use of my experience, skills, expertise understanding and knowledge as I am open to learning new skills.

My skills include

✓ Leadership	✓ Budget Management	✓ Procedural improvements
✓ Organisation	✓ Records Management	✓ Request for tender exercises
✓ Project Management	✓ Risk management	✓ Personnel Management
✓ Road mapping	✓ KPI standardisation	✓ Cost reduction
✓ Benchmarking	✓ Variance and gap analysis	✓ Relationship Building
✓ Robust forecasting	✓ Contractual arrangements	✓ Associated policies and procedures
✓ Proficient in the use of MS Office suite including Word, Excel, PowerPoint, Project, SharePoint and Trim.	✓ Service level agreements	

Education and Qualifications

Certificates:	<ul style="list-style-type: none"> • 1st WT Educator Course Achievement Certificate - Muju, Korea (9-11 Mar 2019) • Educator Refresher Course (KYORUGI) Online course (Invitation based) 19/08/2022 • Oceania Taekwondo Union/ Australian Taekwondo Educator since 2005 • WT Technical Delegate Certification Course (Level I) Kyorugi - Achievement Certificate (13-14 May 2022) • (LV1) WT Technical Delegate Certification Course 2022 – Kyorugi (Invitation based) 14/05/2022 • Taekwondo Australia Presenter and Accreditation Examiner 2005 till date. • Assessor Training Program 2015 Australian Sports Commission. • Presenter/Facilitator Training Program 2015 Australian Sports Commission. • Working with Vulnerable People accreditation since 2013 till date. • PRINCE 2 Foundation (Project management) 2012 • Internal Auditor Training completed 2011 • Active after School Program/Self Defence Workshops 2009 - 2017 • Business (Frontline Management) IV 2007 • Australian Sports Commission/Play by the rules, Umpires & Referees 2003
	<ul style="list-style-type: none"> • Health and Safety Training
	<ul style="list-style-type: none"> • Customer Service Operations • Communications & management courses in Business management.
	<ul style="list-style-type: none"> • Coach Training Program, Australian Sports Commission
	<ul style="list-style-type: none"> • Software Training

Personal Achievements

Being an International Taekwondo Referee for World Taekwondo and Australia since 2010
After School Program Coach reward - Term 3, 2011
Being selected to run with the Olympic Torch - Sydney 2000 Olympics
Managing and maintaining the printing facilities during the Sydney 2000 Olympics
Managing the printing facilities at the Bangkok stadiums, Thailand 13th Asian Games 1998.

Personal Details

Hold a Police Clearance Working with Children for active school programs and also vulnerable people since 2013 till date.
Registered Senior Deliverer (Aasc40544)
Interests include: Listening to various types of music, playing the drums, reading up on current ICT Applications and Programme as well as instructing and participating in Taekwondo events and tournaments. I have been involved and working with ethnic/multicultural diverse communities for many years.

Career Summary

TAEKWONDO

In my current role under Oceania Taekwondo Union as an Accreditation, Educator and Database Manager / Referee Development / Presenter, I have sole responsibility to coordinate and sanction any Kyorugi Referee and Coach Seminar in the Oceania region.

Over the last 20 years, I have been an official presenter for the Oceania region under the MNA's Taekwondo Australia, Sports Taekwondo Australia and currently World Taekwondo Oceania. My main role is to present and accredit coaches and referees to ensure that they meet the standards of the current World Taekwondo rules and regulations. One of my main achievements is developing referees in the Oceania region.

Papua New Guinea

From 2013 I have developed referees to an international standard by running workshops and simulations in Australia for the officials from PNG by giving them opportunities to officiate in Oceania events in the region. The officials were also used in the Pacific Games held in 2015 and are currently in ongoing development. These referees also officiated at the Pacific Games and WT Oceania sanctioned events and are on the pathway to becoming international referees.

I was also appointed as the Vice Chair/Technical Official for the 2015 Pacific Games to help with the structure and running of the events for Taekwondo. Currently ongoing development is being conducted for PNG.

Solomon Islands

Appointed Referee Chairman for the upcoming Pacific Games in November 26 until 2nd December 2023

Development and Education program November 21st - 27th 2022

I was responsible for the development for 5 Para Athletes, currently classified and competed recent WT sanctioned Para events.

During the month of October 2018: I was sent by WT to run an **IOC Olympic Solidarity Courses for Taekwondo** from the 6th – 13th October 2018 which was a very successful and appreciated by Solomon Islands MNA.

During 26th – 28th May 2016, I conducted an official WT Oceania Referee and Coach Accreditation Seminar. During this period, I identified five keen and upcoming referees and coaches who have been in my ongoing program for development and because of the lack of funding I have not been able to return to the Solomon Islands to continue with the program to further develop Taekwondo. However, through constant communication, they have been placed in a program for ongoing development to become international referees and accredited coaches under the WT Oceania Continental Union Development Program. I am looking forward to the ongoing development of these officials for our region.

Australia

Appointed Referee Chairman for the Oceania Championships, Australian Open, Presidents Cup and Para Events in 7th of July until 9th Of July 2023 Brisbane /Australia.

I can proudly state that over the years I have developed 15 referees with ongoing programs who are currently international referees under WT and WT Oceania. Every year in Australia, I conduct Referee and Coach accreditation seminars under the WT Oceania banner as a reputable presenter for our region.

WT Oceania Presenter & International Referee:

Over the past 15 years as a Presenter and attending ongoing IR Refresher Seminars conducted by WT, I am up to date with the latest rules and regulations. I have run WT Oceania seminars every year and I have accredited approximately 250 coaches and 50 referees in Australia till date and using said officials in club, state, national and Oceania events to gain them experience.

I am also currently the Head WT Para-Taekwondo Committee (Kyorugi) in Australia to help and develop para athletes and referees in the WT Oceania region.

Attended the Tokyo Olympics Kyorugi/Para/IR Training Camps in / Wuxi/China April 2019, Moscow May 2019.

Officiated at the 9th World Para Taekwondo Championships Istanbul Turkey 8th to 14th December 2021.

Paris 2024 Paralympic Games (PG) IR SELECTION & TRAINING CAMP held in Mexico City, Mexico on May 4-7, 2023.

Attended several WT/IR refresher courses over the years since 2010 till date.

Attended the latest 123rd WT IR seminar in Thailand December 2018, (ongoing) attended several online WT Kyorugi IR Referee Refresher Courses.

Attended the 5th WT Para Course in December 14th -16th 2018 held in Sydney Australia

- Active after School Program/Self Defence Workshops 2008 – 2018 I conducted Taekwondo sessions for primary and high school students for nearly 10 years.
- Walk to Ride Program – For 3 years I delivered a self-defence and Taekwondo program to over 600 students in Canberra/ACT Australia schools
- “S” Class Referee for Australia for over 25 years and also as a current 1st Class International Referee under the World Taekwondo’
- Kyorugi Committee for Referee and Coach Accreditation and Development), I enjoy participating in both local and overseas events such as Commonwealth Championships, Oceania Championships and also by attending IR
- Refresher Seminars and participating in other WT Sanctioned events.

Fiji

During my visit in 2016 to attend the President’s Cup, I identified and ran a similar seminar to develop referees and officials in that region. I am currently in negotiations for ongoing development of seminars and programs to further develop officials in that region.

New Zealand

Oceania Taekwondo Development Program July 2022.

Oceania Taekwondo Development Program August 2019.

In 2017 while attending the President’s Cup, we ran similar programs prior to the President’s Cup and during that time we also coordinated and conducted an IR Kyorugi Seminar and Refresher Course under the guidance of the previous WT Referee Chairman, Mr Chakir Chelbat currently ongoing development in New Zealand for these officials in that region.

Tahiti

Appointed **Technical Delegate** for the President's Cup, Oceania Championships and Tahiti Open October 2022

Oceania Taekwondo Development Program April 2022.

Oceania Taekwondo Development Program April 2019.

In August 2018, I was involved in coordinating and running of the Oceania and President's Cup in Tahiti and ensured that a smooth event had taken place. Currently negotiations are underway for further referee and coach accreditation seminars in preparation for the next Pacific games in Samoa.

By running an Oceania seminar in November 2017, two very good upcoming referees were identified and are being developed and currently applying for international referee status under the developing nations criteria in accordance with WT. These individuals also participated in the recent Oceania and President's cup held in July 2018.

Samoa

Oceania Taekwondo Union Development and Education program May 21st - 27th 2023, Technical Official for Samoa Games.

I am currently negotiating and organising Referee and Coach seminars prior to the Pacific Games which is going to be held in Samoa to develop officials to be utilised for those games as part of the development program.

Appointed Referee Chair held in APIA, Samoa 2019 Pacific Games.

My Education and Development tasks:

- Evaluating procuring, testing and implementing Taekwondo programs for both hardware and software. All current WT systems that are being used world-wide were successfully implemented and utilised.
- Liaising, undertaking oral and written communication and cooperating with team members, colleagues and peers.
- within the Oceania Region
- Developing slides and examination in the development programs for both Referees and Coaches in accordance with current WT standards (current rules and regulations)
- Assisting, mentoring, advising, guiding, training or cross skilling officials
- My Experience as a presenter and accreditation manager supported the growth and development of officials in the Oceania region over the past 20 years
- Developing and maintaining processes, procedures, policies, frameworks, terms of reference, templates, etc.
- Decommissioning exercises of equipment, etc. after various events in the Oceania region.
- Providing input to briefs, papers and responses of a high standard and assisting in benefit identification and realization processes.
- Providing support and advice to senior management

Key Achievements & Awards:

- Being recognised and respected over the years for my contribution to Taekwondo development of Referees and Coaches in the Oceania region.
- My other hobby and passion is Musician/Drummer and Band Leader for "The New Renditions"